



**M. PAK MAKKAH**  
**MANPOWER SERVICES**

OP & HRD / 4032/ LHR

# BUSINESS COMPANY PROFILE

[www.mpakmakkah.com](http://www.mpakmakkah.com)



# Introduction

At M. Pak Makkah Manpower Services, we are driven by a steadfast belief in the limitless potential of talent, transcending geographical boundaries. With over 35 years of invaluable experience, we have solidified our position as a leading recruitment agency, sanctioned by the Ministry of Overseas Pakistanis and Human Resource Development (OP & HRD). Throughout our illustrious journey, we've successfully connected numerous highly skilled professionals from Pakistan with rewarding career prospects across the Middle East, Malaysia, the United Kingdom, Canada, South Korea, and beyond.

Our unwavering commitment is to act as the crucial link that bridges the gap between exceptional talent and transformative opportunities. Leveraging our extensive expertise and profound understanding of the ever-evolving global market, we've positioned ourselves as pioneers in the recruitment industry.



Our team, comprising industry experts and talent acquisition specialists, boasts a wealth of experience, knowledge, and insights. We remain ahead of the curve by staying updated on the latest trends, cutting-edge technologies, and best practices, ensuring innovative and effective solutions for our esteemed clients. At M. Pak Makkah Manpower Services, we take immense pride in our unmatched track record. Over three decades, we've diligently recruited and facilitated the successful placement of numerous skilled workers across diverse sectors and regions. Our remarkable success in empowering individuals to achieve their aspirations and aiding organizations in acquiring exceptional talent distinguishes us.

We invite you to embark on an extraordinary journey with us, where the fusion of experience, expertise, and passion propels us to surpass your expectations. Let's collaborate to redefine the boundaries of the recruitment industry, forging pathways to success and ushering in a new era of talent mobility.

# CHIEF EXECUTIVE OFFICER MESSAGE

**“Connecting Continents, Empowering Global Careers. Let's work together to turn your aspirations into achievements! ”**



**Masood Ahmad**

As the CEO of M. Pak Makkah Manpower Services, it brings me great pleasure to extend a warm welcome to our realm of talent and opportunity. Here at M. Pak Makkah Manpower Services, we firmly believe in the boundless potential of talent and are dedicated to unlocking it within individuals and organizations alike. With over 35 years of experience in the recruitment industry, we have witnessed firsthand the transformative impact that the right talent can have on businesses and careers. Our journey has been characterized by excellence, integrity, and an unwavering commitment to delivering exceptional results

At M. Pak Makkah Manpower Services, our dedicated team excels at connecting talent with global opportunities, transcending geographical boundaries. With a track record of deploying skilled workers across the Middle East, Malaysia, UK, Canada, South Korea, and beyond, our success is measured by the positive impact on lives and careers. Committed to innovation and client-centricity, we continuously enhance our services to meet evolving needs, ensuring your success is our priority. Join us in unlocking boundless possibilities where talent meets opportunity without limits.

I invite you to embark on this remarkable journey with us, where talent intersects with opportunity, and boundaries are transformed into stepping stones toward success. Together, let's unlock a world of possibilities, foster growth, and shape a future where talent truly knows no boundaries.

Signature

# Executive Director Message



**“Connecting Continents, Empowering Global Careers. Let's work together to turn your aspirations into achievements! ”**



**Muhammad Suleman**

Building on more than 20 years of experience in this market, M. Pak Makkah Manpower Services has been taking a leading role in providing overseas employment services with uncompromised commitment to Quality implementing the latest Integrated Management System. We do this through mutual trust, transparency with our clients and discipline.

**“High aims demand firm beliefs and constant struggle along with ALLAH’s blessing. At the same time our efforts also remain fruitless without Pray of parents”**

Our mission is to be a part of one of the world's most successful independent overseas employment company in research and development, quality and customer service. Being proud of our achievements, we will continue to further enhance our commitment and capabilities in the overseas employment industry with integrity and strive for business excellence

Signature



## **Vision**

Our vision is to lead globally in talent mobility, unlocking endless potential for individuals and organizations, surpassing borders, and shaping a future abundant with opportunities.



## **Mission**

Our goal is to empower both individuals and organizations through the strength of talent. We aim to serve as the driving force that advances careers and brings about transformation.

# Unlocking Global Potential, Connecting Talent Worldwide.

We strive to offer advanced solutions that empower businesses and individuals to thrive in the dynamic landscape of today's world. Our goal is to simplify life, enhance efficiency, and boost productivity through innovative solutions.



## Why Choose Us



### Proven Track Record

Providing top-notch, efficient services and swiftly addressing immediate vacancies has fostered trust and transparency in our global partnerships.



### Cost-Effective

Efficiently cutting recruitment costs, we ensure a positive return on your human resources investment.



### Efficient Processes And Procedures

Delivering exceptional support, we streamline processes for our customers, ensuring timely fulfillment of their requirements with ease.



### Value Our Partners And Clients

Guided by trust, transparency, and respect, we consider our clients as family, committed to delivering maximum business value for them.

## Our Services

### Overseas Employment

- Tailored recruitment solutions.
- Legal compliance expertise.
- Global deployment success.
- Welfare and safety assurance.
- Ongoing support throughout employment.

### Manpower Recruitment

- Tailored staffing solutions.
- Expert recruitment assistance.
- Global talent acquisition.
- Streamlined hiring process.
- Comprehensive manpower support.

### Human Resource Consultant

- Strategic HR guidance.
- Talent management expertise.
- HR policy development.
- Employee relations support.
- Performance evaluation assistance.

### Visa Assistance

- Visa application support.
- Documentation assistance provided.
- Legal compliance guidance.
- Visa processing facilitation.
- Expedited application services.

# Industries We Serve



## IT & Technology

Empowering organizations globally through strategic IT talent placement for digital transformation.



## Finance & Banking

We facilitate the strategic alignment of top-tier finance professionals with corporate and financial institutions worldwide, driving growth and navigating market complexities.



## Healthcare & Pharmaceuticals

Matching qualified healthcare professionals with global opportunities to address the rising demand for medical expertise in healthcare systems and pharmaceutical companies.



## Hospitality & Tourism

Addressing global healthcare demand by connecting qualified professionals with opportunities across diverse healthcare systems and pharmaceutical companies.



## Engineering & Construction

We specialize in sourcing top-tier engineering and construction talent globally, driving impactful infrastructure development.



## Other Industries

We connect top-tier financial professionals globally to navigate market complexities and drive organizational growth in accounting, financial analysis, risk management, and banking operations.

WHO WE ARE

## Industry Accreditations and Memberships

M. Pak Makkah Manpower Services operates with the required licensing and authorization from the Ministry of Overseas Pakistanis and Human Resource Development (OP & HRD). This guarantees that our activities comply with the legal and regulatory standards established by the government, giving assurance and peace of mind to both our clients and candidates.



**WHO WE ARE**

**Industry Accreditations  
and Memberships**

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**Government of Pakistan**  
Ministry of Overseas Pakistanis & Human Resource Development  
Bureau of Emigration & Overseas Employment

**Overseas Employment Promoter's Licence Renewal** [Not – Transferable see rules 7 and 9(1)]

Licence No ..... 4032 / LHR ..... issued on ..... 23/08/2016

authorizing Mr/Miss/Mrs ..... Masood Ahmad

of Messers ..... M. Pak Makkah Manpower Services

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVII of 1979), and the emigration Rules, 1979, is hereby renewed for the period ..... 01/01/2024 ..... to ..... 31/12/2026 .....

  


1/1/24

**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan

Islamabad, 21/12/2023  
Dated the .....

**Instructions and Conditions:**

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
  - (i) Suspension of licence;
  - (ii) Cancellation of licence;
  - (iii) Forfeiture of security money in part or full; and
  - (iv) Prosecution in a court of law under the said Ordinance and the Rules.

# Our Valuable Clients

“Collaborating with M. Pak Makkah Manpower Services is a simple and transparent procedure. We are committed to comprehending your unique recruitment requirements and delivering customized solutions. Here are some of our esteemed partners and clients.”

FAJR CONSTRUCTION CO



AL QAHTANI PIPE & CO



BIN HADID EST



BERNALD LTD CO



ACC CONSTRUCTION & CO



AL - TAWI CONSTRUCTION



KCA - DEUTAG DRILLING



NAPRC CO



SAUDI BIGA CO .LTD



FEDAK ROADS & CONTRACTING CO



SAUDI BIN LADEN GROUP





## Our Team

**“EVERY MEMBER OF TEAM IS TALENTED AND DEDICATED TO HIS WORK AND RESPONSIBILITIES AND READY TO SERVE WITH SMILE”**



**Masood Ahmed**  
Chief Executive Officer



**Muhammad Suleman**  
Executive Director



**Sajid Mahmood Bhutta**  
Digital Marketing Manager



**M. Yaar Gondal**  
Executive Manager



**Shah Meer Awan**  
Operation Manager



**Khubaib**  
Operation Executive



**Ahmed Tariq**  
Visa process Manager

## Our KSA Team



**“EVERY MEMBER OF TEAM IS TALENTED AND DEDICATED TO HIS WORK AND RESPONSIBILITIES AND READY TO SERVE WITH SMILE”**

### Business Development Manager KSA

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**M. Qasim Nazar Watto**

 **+966595361397**



### Business Development Manager UAE

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**Qaiser H Abbasi**

 **+971527296725**

 **+971524427956**



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## COMPANY PROFILE

We specialize in providing top-tier manpower solutions tailored to meet the specific needs of your business. Whether you're seeking skilled professionals or specialized expertise, we're here to assist you. Don't hesitate to reach out to us for inquiries or to discuss how we can best support your organization.

### CONTACT US:



**+92-300-6027684**  
**+92-51-8745874**



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**Pakistan**

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